

# Pastor of Student Ministries

Bethel Church // Vashon Island, WA

## Job Description

Bethel Church on Vashon Island, WA, is searching for a full-time pastor to build and oversee our middle school and high school ministries. Vashon Island is a beautiful, rural island located 20 minutes from Seattle and 15 minutes from Tacoma by ferry. Bethel Church is a church of approximately 140 people and is associated with the Evangelical Free Church of America (EFCA).

We are looking for someone who loves Jesus, loves students and is able to make big dreams become realities through prayer, reliance on the Holy Spirit and strategically building ministries. There is a great need on Vashon and an amazing opportunity for the right candidate.

Vashon's population is about 11,000, and over 1,000 middle school and high school students live here. At this point, only about 40 of those 1,000 are connected to a youth ministry on the island. The harvest is plentiful! We currently have a small, volunteer lead, but growing group of about 20 students (MS and HS combined). We also have an active Children's and AWANA ministry that will be feeding into our youth ministry each year.

For years, Bethel has been committed to student ministry. From hiring youth pastors to partnering with Young Life, the people at our church are passionate about reaching the next generation with the good news of Jesus. Even our church facilities are designed with youth in mind. We currently have a 1,700 sq ft. youth center completely designated for student ministry as well as a 2,000 sq ft. gym. With not much to do on the island for teens, our church buildings can be used as a strategic tool for outreach. In the past, we have opened the gym after high school football games and fed the students who came. In addition to space, we have over 5 acres of land with game fields as well as a 15 passenger van. The sky is the limit for what we can do to serve students here!

We are praying for the right person to come and serve, dream and make disciples with us.

### Qualifications:

- Formal Bible/Ministry training - BA preferred.
- Experience in leading healthy ministry teams and a demonstrated ability to connect well with students.
- A heart for and ability to dialogue thoughtfully with skeptics and atheists.

### Responsibilities:

- Maintain an active, intimate, prayerful relationship with God and a healthy family life.
- In cooperation with the Lead Pastor and Elder Team, implement a plan for our youth ministry that aligns with Bethel's overall mission and vision.
- Recruit, train, equip, encourage and release others for leadership in our youth ministries.
- Preach and teach God's Word to students in a helpful, hopeful and practical way.

- Preach in our main Sunday service once a quarter.
- Plan and lead a weekly high energy youth night, discussion based small groups, monthly outreach outings and annual camps and/or retreats with the goal of making disciples of Jesus.

### **Working Relationships:**

- The Pastor of Student Ministries will work in partnership with our Lead Pastor and be supported and encouraged by our Elder team.
- The Pastor of Student Ministries will provide direct oversight and work alongside our current and future youth leaders.
- The Pastor of Student Ministries will meet with students throughout the week and will partner with parents in the discipleship process.

### **Compensation:**

The Pastor of Student Ministries will receive \$40,000 a year to be divided between housing, health insurance, a pre-tax retirement plan and salary at their discretion. Bethel is actively exploring free housing options, but until a housing situation is secured, we will offer the full pay, but only ask for 25-30 hours per week to free up time for a part-time job, further education or just more free time. We are very flexible and open to creative solutions.

### **Interested?**

Please visit our website, [bethel-efc.org](http://bethel-efc.org) and explore our beliefs, mission and vision to make sure we would be a good match. After that, please e-mail your resume, references and a link of you teaching to our Lead Pastor, Luke Tedder at [lukejtedder@gmail.com](mailto:lukejtedder@gmail.com).



Recreational Field



Student Ministry Office



Church Gym



Youth Center